

## ANNEX 1

### The Poverty Survey Key Results.



Their families number

Live in cities



Working up to 12 months a year



Don't have a car



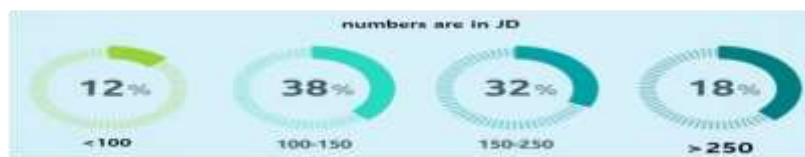
Don't own a house/apartment



The monthly income is less than 360 euro



The monthly income is 360-550 euro



Monthly pay for the house renting

They don't have enough money to buy house/  
apartment



Accept to stay in the remote areas



Reject to work in remote areas



Reject to live in remote areas, because the  
basic needs are not exist



### Times they go to cafes, restaurants/week



### Times they go to clubs, gyms, etc.



### The people in remote areas



### They spend (25-40)% of their income for buying the food



### They spend (25-40)% of their income for renting their house



### Only got financial help in the last year



## ANNEX 3

### Women Abilities Survey Key Results.

The main key results are:

Has no bank account



Never think in taking money from the bank and start their own business



They think that the culture of gender equality affects the women role in the society



They think that the violence against the women affect their participation percent on the society.



They think that the general society don't give the women the same opportunity in trainings in comparison to men.



The self-confidence is a main problem of women participation in the society



They think that the culture is a limit in professions for the women.



They think that the family/ husband is reason for not going to work.

There are limited number of funds and projects that help the women; financially



The women skills are the reason of not getting the good work opportunity



The expensive vocational trainings is a reason too



Women can't do what they want on their income (due to husband/family)



Work opportunities of women are only in the very ordinary Jobs



Women can't do both of job working and her family/mum responsibilities.



Women can't go for all job opportunities they get because of the bad public transportation.



Women don't like working in public local bodies



There is no trust on women decisions



The weak in laws which should encourage the women for special kind of works



Women are not so interested in political works



The political parties don't trust the women skills in political works



The self-confidence in political works



Women are not so interested in political works



The political parties don't trust the women skills in political works



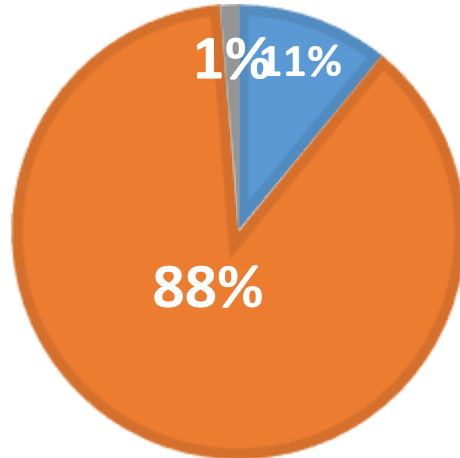
## ANNEX 4

Company worker survey.

The main key results are:

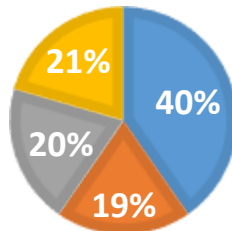
### TYPE OF RESPONDED COMPANIES

■ Public ■ Private ■ International organizations



### COMPANIES WORKING FIELD

■ Engineering Companies, IT, Architecture  
 ■ Health care, pharmacies, hospitals  
 ■ Consumer services, banks, retails, etc  
 ■ Education



**Human Skills: Those skills which provide the basic foundation to get and keep a job and to achieve the best results**

want the employee assumes accountability for his/her actions



want the employee Can plan and manage time and other resources to achieve goals



want the employee Assumes a positive attitude toward change



want the employee Recognizes the need to lifelong learning, and possess the capacity to do so



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**Communication Skills: The arrangement of skills and behaviors required to create and maintain effective relationships with others on a job and to achieve the best results**

want the employee Is able to express ideas verbally, one to one or to groups



want the employee Is able to present a good logical argument



want the employee Is able to comprehend and write effective reports and documentation



Is able to use the listening skills and give feedback



Understands and speaks the languages in which business is conducted





**Professional Skills: The combination of skills, attitudes and behaviors required to progress on a job and to achieve the best results**

want the employee Is able to function effectively in group – teamwork



want the employee Is able to set goals and priorities and work independently



want the employee Is able to carry out leader/ manager's instructions



Is able to identify and suggest new ideas to get the job done – creativity



Behaves professionally and practices good ethics



**Technical Skills: The ability to apply the key competences of the educational/ training area to be an invaluable worker on a job and to achieve the best results**

want the employee Is able to apply knowledge



Is able to extract information



Designs solutions for problems



Is able to identify, formulate, research and analyze data to solve complex problems



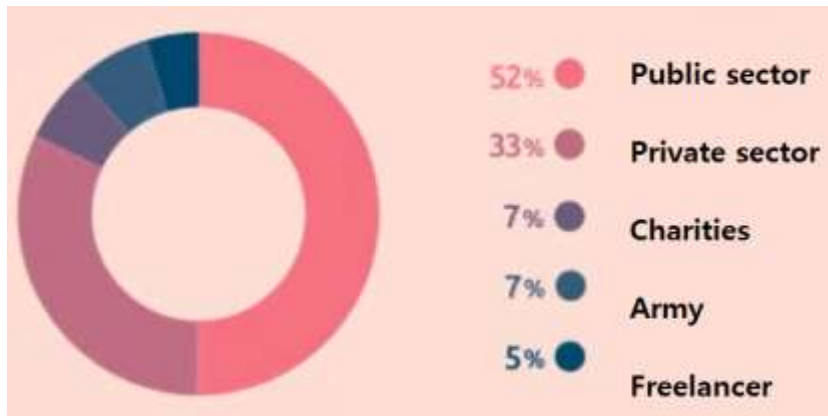
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Is able to apply knowledge  
Is able to extract information  
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Is able to identify, formulate, research and analyze data to solve complex problems  
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**Unemployment Survey Key Results.**

The main key results are:



Salary in private sector better than in public sector



Prefer the jobs in governmental bodies



The confidence and guarantee in governmental jobs more than in private ones



Spend very long time seeking job



Working in position less than what they have



They accept working in job needs less than their qualifications



Spend very long time seeking job



Currently work in position less than what they have



They accept working in job needs less than their qualifications



They wish they can work in job needs less than their qualifications until they find good job



The private sector owners prefer foreign not national workers



The private sector owners might not be honest on work with them (about the guarantee)



They accept working in job and with very long working time even for the lowest allowed salary



They wish they have the chance to join vocational trainings in their areas



They are upset because they can't find jobs



Agree that the existing academic specializations are so related to the market needs



The existing academic specializations are good for jobs fit the males more than females



They wish they have the chance to join vocational trainings in their areas



They chose the profession branch to get better job opportunity



They are skilled to start their own business



They know the needs of their remote areas



Disagree that there are funding bodies for their own business (governmental or non governmental bodies)



Making their own business is better than getting jobs



They are skilled to start their own business



They know the needs of their remote areas



Disagree that there are funding bodies for their own business (governmental or non governmental bodies)



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